

Employer Kickstart Grant Funding Information

A critical piece of information in the payment process is the customer's unique Kickstart introduction referral I.D. This is generated when a young person applies for a Kickstart vacancy and it is what DWP use on the remittance advice sent to the Gateway.

How much do we pay?

Funding available for each job will cover:

- 100% of the National Minimum Wage (NMW) (or the National Living Wage (NLW) depending on the age of the participant) for 25 hours per week for a total of 6 months
- associated employer National Insurance contributions
- employer minimum automatic enrolment contributions
- Employers will also be paid job support grant of £1500 to contribute to for example, the costs of IT equipment and software licences, administration and management time, as well as providing support to participants to develop the skills and experience to find work after completing the scheme.

What do we pay?

Wages

We will use the age that the person will be at the end of the job as the basis for the salary.

Job Support Grant

We pay the start-up payment upon notification of a start and the balance of the grant is paid in six equal monthly instalments.

These figures are National Minimum Wage / National Living Wage rates for 2021-2022:

| | NMW/NLW | Support Grant | Pension | NIC | Total Salary Grant | Monthly Salary Grant | Total Grant Funding |
|--------------|---------|---------------|---------|--------|--------------------|----------------------|---------------------|
| 16-17 | £4.62 | £1500 | | | £3003.00 | £500.50 | £2000.50 |
| 18-20 | £6.56 | £1500 | £34.32 | | £4298.32 | £716.39 | £5798.32 |
| 21-22 | £8.36 | £1500 | £69.42 | 143.52 | £5646.94 | £941.16 | £7146.94 |
| 23-24 | £8.91 | £1500 | £80.15 | 192.86 | £6064.51 | £1010.75 | £7564.51 |

What are the triggers for payment?

Please ensure that you notify Professionals in Partnership HR Consultancy (Gateway) when the Kickstart participant starts their job. The payment dates are as follows:

- Job Support Grant will be received up to 11 working days after the start date.
- First monthly salary grant is paid at week 6.
- Second monthly salary grant is 4 weeks after the 1st monthly grant payment.
- Subsequent payments are every 4 weeks until the end of the placement.

Any questions, please contact us at info@professionalsinpartnership.co.uk

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